SECOND CLASS CITIZENS
People ask frequently whether Lambda Legal has a gay agenda. I always say the answer to that question is yes. It’s a very simple answer: (Our agenda is equality.)

Kevin Cathcart, Executive Director
Lambda Legal

Lambda Legal is a national organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and those with HIV through impact litigation, education and public policy work.
We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.

*The Declaration of Independence*
*July 4, 1776*
In more than three decades of work, Lambda Legal has defended the rights of lesbians, gay men, bisexuals, transgender people and those with HIV in the courts — and in the court of public opinion. (We are fighting to make sure that the promise of the Declaration of Independence is fulfilled for our community.)
We are unable to garner any rational basis for permitting one student to assault another based on the victim’s sexual orientation.
— Judge John C. Shabaz

I am so proud of my daughter, because while I was unable to stop the harassment she suffered, she is now paving the way for other gay and lesbian students to be safe at school.
— Barbara Wadington
Nancy Wadington’s mother

In my high school, the school computers had blocked out every website that used the words “gay,” “lesbian” or “transgender.” I was, however, able to find thousands of websites with detailed instructions on how to commit suicide, and the best way to do it.
— Youth Participant
Listening Forums conducted by Lambda Legal and CWLA

1 NABOZNY V. PODLESNY
Jamie Nabozny suffered years of harassment and violence at the hands of his classmates because he is gay. Lambda Legal’s victory in his case has helped protect hundreds of thousands of LGBTQ youth across the country.

2 FOSTER CARE PROJECT
Lambda Legal’s Foster Care Project, working with Child Welfare League of America and local partner Jewish Board of Family and Children Services in New York, is advocating to make sure all youth in state care are safe to be who they are.

3 WADINGTON V. HOLMDEL BOARD OF EDUCATION
Nancy Wadington is fighting her school district to make sure that New Jersey’s antibullying and nondiscrimination laws are enforced. New Jersey is one of 21 states with an antibullying law.
Author Kurt Vonnegut once said that high school is closer to the core of the American experience than anything he could think of. But for many lesbian, gay, bisexual, transgender and questioning youth, this fundamental experience is rife with fear, isolation and, sometimes, violence. In 1995, Lambda Legal brought a case on behalf of a young man from Wisconsin named Jamie Nabozny who’d been subjected to terrible physical, sexual and verbal harassment throughout junior high and high school because of his sexual orientation. We won that case — setting an important legal precedent and winning almost $1 million for Jamie. In the words of Kevin Jennings, Executive Director of GLSEN (Gay, Lesbian and Straight Education Network):

“Nabozny v. Podlesny was the Brown v. Board of Topeka of the LGBTQ rights movement.”

Practically speaking, Nabozny showed that schools could be held accountable for the way their LGBTQ students were treated. A few years later, Lambda Legal expanded this area of law in two successful cases that established the right of LGBTQ students and their allies to form clubs at school.

Today, there are more than 3,000 gay-straight alliances across the country. Through these groups and other allies, Lambda Legal’s “Out, Safe & Respected” campaign has distributed vital legal rights information to students, covering such topics as how to start a GSA, negotiate with a school administrator or advocate to take a same-sex date to the prom.

Despite strong legal precedent and more LGBTQ-friendly environments at school, Lambda Legal still hears stories of harassment. In 2005, we filed a lawsuit on behalf of Nancy Waddington, a young woman who was so viciously harassed at her New Jersey high school that she was forced to stop going to classes. Unfortunately Nancy’s story is not uncommon: Many young people still find themselves without support at school. Some find no solace at home, either. A few years ago, recognizing that many LGBTQ youth get pushed out of their homes by hostile families and end up in the foster care system, Lambda Legal began a historic partnership with the Child Welfare League of America to address the problems LGBTQ young people face in the system — from neglect to sexual assault to brutal beatings to “conversion therapy.”

Working with CWLA, we’re helping to make this unfortunate part of the American experience a little bit better.
Where, after all, do universal human rights begin? In small places, close to home... The neighborhood he lives in; the school or college he attends; the factory, farm or office where he works. Such are the places where every man, woman and child seeks equal justice, equal opportunity, equal dignity without discrimination.

Eleanor Roosevelt
Remarks to the United Nations
March 27, 1953
For too many years, LGBT and HIV-affected people have been denied justice, opportunity and dignity at work. (Lambda Legal’s cases have convinced courts and employers alike to give qualified employees a fair shake, regardless of their sexual orientation, gender identity or HIV status.)
Employers must ensure that employment decisions are not based on myths or stereotypes, but rather, on reasonable medical judgments based on current medical knowledge.

– Olophius Perry, Director
   Equal Employment Opportunity Commission, Los Angeles

Lorenzo Taylor is being denied the job of his dreams based on a 20-year-old policy that bans every person with HIV. The federal government needs a reality check.

– Jonathan Givner, HIV Project Director

Our domestic partnership registry is a no-cost program that allows us to improve our citizens' access to health care.

– Mayor C. Ray Nagin of New Orleans

1 SAAVEDRA V. NODAK ENTERPRISES
Joey Saavedra was a 20-year veteran of the auto-glass industry when his company fired him for being HIV-positive.

2 BRINKMAN V. MIAMI UNIVERSITY
Lambda Legal defeated the Alliance Defense Fund in New Orleans when they challenged the city's domestic partnership benefits. Now they’re up to the same tricks at Miami University in Ohio. Lambda Legal clients Yvonne Keller and Susan Gray could lose health care benefits for their two children if the case succeeds.

3 TAYLOR V. RICE
Lorenzo Taylor was summarily rejected by the U.S. Foreign Service because he has HIV, despite his overwhelming qualifications. Lambda Legal is suing to change the government’s policy.
Everyone deserves to have their work judged by what they do, not by who they are. But all too often for lesbian, gay, bisexual and transgender people and for people with HIV, that isn’t what happens. Only 18 states have protections against sexual orientation discrimination on the job, while only seven protect people from discrimination based on gender identity. Although there is a federal law (the Americans with Disabilities Act) that is intended to protect people with HIV from discrimination, it is sometimes ignored by employers and other times eviscerated by conservative courts. This means that many LGBT and HIV-affected people find themselves without recourse if they’re fired or their employment benefits are attacked. Some turn to Lambda Legal.

In recent years, we have represented teachers, military service members, attorneys, beverage servers, store clerks, journalists, police officers and many others in employment disputes. Our cases have helped, literally, hundreds of thousands of employees nationwide. Last year was no different. In May, we won a successful settlement for Joey Saavedra, a skilled auto-glass installer in Georgia who performed his job well and earned the praise of his supervisors but was fired because he has HIV. Nodak Enterprises, Joey’s former employer, paid him an undisclosed sum, but more importantly, the company agreed to adopt a nondiscrimination policy and train its employees on HIV issues. Joey’s case is the latest in a string of victories in Lambda Legal’s campaign to “Blow the Whistle on Workplace Discrimination.”

The campaign has led high-profile companies like Cirque du Soleil and Foot Locker to reverse course and adopt stronger nondiscrimination policies and practices.

And when the antigay Alliance Defense Fund tried to stop an Ohio university from providing health coverage to same-sex domestic partners of its employees based on the state’s new antigay amendment, Lambda Legal intervened. As we were preparing to enter the Ohio case in December, we won a similar case in New Orleans, where the ADF had attacked the city’s domestic partner registry and health benefits for same-sex partners of city employees. The New Orleans victory proves what our communities know well: Our opponents may not like it when LGBT and HIV-affected people secure rights and benefits in the workplace, but their opinions don’t necessarily hold up in court.
The freedom to marry has long been recognized as one of the vital personal rights essential to the orderly pursuit of happiness by free men. Marriage is one of the “basic civil rights of man,” fundamental to our very existence and survival.

*Loving v. Virginia*

*Supreme Court decision lifting ban on interracial marriage*

*June 12, 1967*
Through the courts, Lambda Legal has obtained unprecedented recognition of LGBT relationships. Every day more couples are publicly declaring their commitment at city hall and in ceremonies — and businesses, universities, municipalities and other people are standing with them on the right side of history.
Lambda Legal faces an old strategy of repeated lies about LGBT families, in hopes that it will drown out the consensus of major child welfare, medical and mental health groups that our families should be treated equally.

— Patricia M. Logue, Senior Counsel
Lambda Legal Of Counsel

We conclude that, while promoting a “family-friendly environment” may be a legitimate business interest, that interest is not furthered by excluding families formed through domestic partnership.

— Judge Kathryn M. Werdegar

The characteristics embodied by these plaintiffs are ones that our society and the institution of marriage need more of, not less. Let the plaintiffs stand as inspirations for all those citizens, homosexual and heterosexual, who may follow their path.

— Judge William L. Downing

1 KOEBKE V. BERNARDO HEIGHTS
By fighting for equal treatment at their golf club in California, Lambda Legal clients B. Birgit Koebke and Kendall French won equality for all domestic partners dealing with businesses in the state.

2 ANDERSEN V. KING COUNTY
Vega Subramaniam and Mala Nagarajan are two of the plaintiffs in the historic marriage case in Washington State brought by Lambda Legal and the Northwest Women’s Law Center.

3 FINSTUEN V. EDMONDSON
Lambda Legal clients Ed Swaya and Greg Hampel worry that when they bring their adopted daughter Vivian to Oklahoma to visit her birth mother, Oklahoma’s ban on adoption by same-sex couples makes Vivian an orphan in the eyes of the law.
Same-sex couples live in 99 percent of all U.S. counties, according to the most recent census data; and 96 percent of counties have at least one same-sex couple with a child under 18. The numbers confirm what Lambda Legal has known since we opened our doors three decades ago: Diverse families are everywhere — and they need legal rights.

Only seven states and the District of Columbia currently have any formal protections for same-sex couples. Lambda Legal is working to change this.

We now have lawsuits seeking the right to marry for same-sex couples in five states: New Jersey, New York, Iowa, Washington (with the Northwest Women’s Law Center) and California (with lead counsel NCLR and the ACLU). These cases could directly affect tens of thousands of same-sex couples by providing concrete rights and privileges — more broadly, they’re helping us win the minds and hearts of people across America by showing them that our lawsuits are about real people who deserve to be treated fairly.

Perhaps our biggest victory for same-sex couples in 2005 involved two women in California who simply wanted to play golf together at their golf club the way married couples do — without paying extra fees. Lambda Legal secured full club membership benefits for longtime partners B. Birgit Koebke and Kendall French, but the case was about much more than saving golf fees: The victory brought a groundbreaking ruling that any business in California that provides benefits to married couples must extend them on equal terms to same-sex couples who are registered domestic partners. This means that when domestic partners in California apply for things like mortgages, loans or insurance policies, they are entitled to the same advantageous treatment married couples receive.

Last year, Lambda Legal also won rulings on behalf of lesbian and gay parents in Maryland and Pennsylvania, and we convinced a Mississippi court to overturn a custody restriction that kept a mother from allowing her children to see their HIV-positive aunt. Meanwhile, we’re pressing a federal court in Oklahoma to fast-track our case against that state’s extreme antigay adoption law. In short, we are on the ground in counties from coast to coast, making sure that families of all kinds are protected — and that people know about it.
Homophobia is like racism and anti-Semitism and other forms of bigotry in that it seeks to dehumanize a large group of people, to deny their humanity, their dignity and personhood. This sets the stage for further repression and violence that spread all too easily to victimize the next minority group.

Coretta Scott King
25th Anniversary Luncheon for Lambda Legal
April 1, 1998
Lambda Legal is working for the day when lesbians, gay men, bisexuals, transgender people and those affected by HIV are free from the damaging effects of prejudice and bigotry. With 33 years on the front lines fighting injustice, we continue to keep our eyes on the prize of equality for this generation and all those to come.
We have to be careful not to assume that when the right wing moves on to what looks like a new issue, they’ve changed their political goals. They’ve just learned to be better marketers. In truth, our opponents haven’t softened, grown up, become nice or moved on.
– Kevin Cathcart, Executive Director

This case is about a fundamental right of access to the political process, not about the end result of that process. It matters not that the group is gay and lesbian. Members of all groups have a fundamental right to ask for benefits and protections from the government.
– Judge Joseph F. Bataillon

1   LAWRENCE V. TEXAS
John Lawrence and Tyron Garner celebrating on the courthouse steps after Lambda Legal’s historic victory striking down the nation’s remaining sodomy laws in 2003.

2   CITIZENS FOR EQUAL PROTECTION V. BRUNING
Nebraska’s state constitutional amendment banning all forms of relationship recognition for same-sex couples is the most extreme law of its kind. Nancy Brink and Maria Perez are two of the plaintiffs in this case, brought by Lambda Legal and the ACLU.

3 COURTING JUSTICE CAMPAIGN
Executive Director Kevin Cathcart leads Lambda Legal into the next century of the LGBT civil rights movement, as we take a stand on the issues that matter and face down our opposition.
“As the Constitution endures,” Justice Anthony Kennedy wrote for the majority in Lambda Legal’s groundbreaking U.S. Supreme Court victory, *Lawrence v. Texas,* “people in every generation can invoke its principles in their own search for greater freedom.” The Court went on to strike down all remaining sodomy laws in the nation, declaring that lesbian and gay people are entitled to the same respect and dignity as everyone else.

Almost three years later, it’s still impossible to overstate the impact of our victory in *Lawrence.* Never again will gay people be branded as criminals or second-class citizens. Indeed, Lambda Legal and other LGBT legal groups have invoked *Lawrence* in many current cases — including the marriage lawsuits that are pending across the country. Beyond litigation, however, the case signified a coming of age for lesbian, gay, bisexual and transgender rights in the mainstream civil rights movement. In the words of Lambda Legal Executive Director Kevin Cathcart: “You can’t talk about a civil rights coalition for this century without addressing LGBT issues.”

Nowhere was this more apparent in 2005 than in Lambda Legal’s “Courting Justice” campaign. Lambda Legal joined a coalition of almost 100 civil rights groups, working to make sure that President Bush considered only fair-minded judges to serve on federal courts. And when the President tapped John Roberts to be the next Chief Justice of the Supreme Court, we devised 30 substantive legal questions to determine whether he would respect the hard-won rights of LGBT and HIV-affected Americans, including the principles set forth in *Lawrence.* The essence of many of Lambda Legal’s questions made it to the confirmation hearings, and while the coalition did not ultimately block the Roberts nomination, questions about LGBT issues were asked for the first time at a Supreme Court confirmation hearing.

Lambda Legal’s leadership also infuses the work we’ve undertaken to battle various antigay laws around the country. In 2005, for instance, we joined the ACLU in convincing a federal district court to strike down Nebraska’s extreme antigay constitutional amendment prohibiting any legal recognition for same-sex couples. As a federal appeals court considers our case, we hope to strike another blow for justice with a precedent-setting ruling that antigay amendments like this are a blatant violation of the rights guaranteed to all of us by the U.S. Constitution. Our “search for greater freedom,” as promised by *Lawrence,* must be respected.
In one of his many speeches against British tyranny, the great Indian leader Mahatma Gandhi spoke what has become a great rallying cry of minority groups everywhere: “First they ignore you, then they laugh at you, then they fight you, then you win.”

Many of us are old enough to remember the days when lesbian, gay, bisexual, transgender and HIV-affected Americans were, at best, ignored — days when sodomy laws were used to justify firing employees from jobs they loved or to prevent parents from seeing their children, and when people with HIV were shunned in public. Some of us also remember being laughed at, either in our own life or in the cultural stereotypes purveyed by the media and popular entertainment as we began to come out and fight for our rights.

Lambda Legal stepped into this burgeoning movement in 1973 with a pioneering strategy of combining groundbreaking work in the courts with innovative public education. For more than three decades, we’ve been choosing cases that affect the greatest number of people around the country and, at the same time, transform the cultural landscape. As a direct result of Lambda Legal’s litigation, education and policy work in 2005, more LGBT people and people with HIV are able to raise a family, pursue a career, get an education or simply go about living with unparalleled levels of security and confidence. We could not accomplish any of this without the generous support of our donors, volunteers, board members, activists and, most of all, our brave clients who are willing to stand up and say publicly that LGBT and HIV-affected Americans will no longer be second-class citizens.

Our opponents cannot ignore us. Nor can they laugh at us — or if they do, they’re laughing behind closed doors these days. And while some of our opponents may feel emboldened because they can sometimes use antigay bigotry to score political points, Lambda Legal is winning more and more victories in court and in the court of public opinion, expanding the principles of equality and freedom that this nation was founded upon. Only when all LGBT and HIV-affected people are treated fairly will those ideals deliver what they truly promise.

Kevin Cathcart  
Executive Director

Jennifer Cast  
Board Co-Chair

Charles MarLett  
Board Co-Chair
Lambda Legal sincerely thanks every person, foundation, law firm and corporation whose support in 2005 made possible our work on behalf of lesbians, gay men, bisexuals, transgender people and those with HIV. Due to space limitations and the cost of printing, we are unfortunately able to list only donor’s highest 12 month giving at the $1,000 level and above between November 1, 2004, and December 31, 2005. However, gifts of every amount are critical to our efforts and deeply appreciated.
**On the Front Lines from Sea to Shining Sea**

Through our national headquarters and four regional offices, Lambda Legal is a powerful force for change in America. We cover a lot of ground — both geographically and in the breadth of our litigation, so no matter where you live or what affects you most, our work touches your life. Some highlights for 2005 include:

<table>
<thead>
<tr>
<th>CASE</th>
<th>ISSUE</th>
<th>STATE</th>
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<tbody>
<tr>
<td>Alons v. Iowa District Court of Woodbury</td>
<td>Relationship Recognition</td>
<td>IA</td>
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<tr>
<td>Andersen v. King County</td>
<td>Relationship Recognition</td>
<td>WA</td>
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<tr>
<td>Benitez v. North Coast Women’s Care Medical Group</td>
<td>Healthcare</td>
<td>CA</td>
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<tr>
<td>Brinkman v. Miami University</td>
<td>Relationship Recognition</td>
<td>OH</td>
</tr>
<tr>
<td>Campaign for California Families v. Schwarzenegger</td>
<td>Relationship Recognition</td>
<td>CA</td>
</tr>
<tr>
<td>Citizens for Equal Protection v. Bruning</td>
<td>Antigay Amendment</td>
<td>NE</td>
</tr>
<tr>
<td>City of Cleveland v. Voies</td>
<td>Antigay Amendment</td>
<td>OH</td>
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<tr>
<td>Cote-Whitacre v. Dept. of Public Health</td>
<td>Relationship Recognition</td>
<td>MA</td>
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<tr>
<td>Davenport v. Little-Bowser</td>
<td>Parenting</td>
<td>VA</td>
</tr>
<tr>
<td>Etssity v. Utah Transit Authority</td>
<td>Transgender</td>
<td>UT</td>
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<tr>
<td>Evans v. Berkeley</td>
<td>Youth</td>
<td>CA</td>
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<tr>
<td>Fairchild v. Fairchild</td>
<td>Parenting</td>
<td>OH</td>
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<tr>
<td>Finstuen v. Edmondson</td>
<td>Parenting</td>
<td>OK</td>
</tr>
<tr>
<td>Grobeson v. City of Los Angeles</td>
<td>Workplace</td>
<td>CA</td>
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<tr>
<td>Hernandez v. Robles</td>
<td>Relationship Recognition</td>
<td>NY</td>
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<tr>
<td>Hickman v. Donna Curry Investments</td>
<td>HIV/Workplace</td>
<td>NV</td>
</tr>
<tr>
<td>Howard v. Child Welfare Agency Review Board &amp; AK Dept. of Human Services</td>
<td>Parenting</td>
<td>AR</td>
</tr>
<tr>
<td>In re Infant Girl W.</td>
<td>Parenting</td>
<td>IN</td>
</tr>
<tr>
<td>In re K.S. and B.S.</td>
<td>Parenting</td>
<td>OH</td>
</tr>
<tr>
<td>Jespersen v. Harrah’s Casino</td>
<td>Workplace</td>
<td>NV</td>
</tr>
<tr>
<td>Kerrigan &amp; Mock v. Connecticut Department of Public Health</td>
<td>Relationship Recognition</td>
<td>CT</td>
</tr>
<tr>
<td>Kristine H. v. Lisa R.</td>
<td>Parenting</td>
<td>DC</td>
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<tr>
<td>Lewis v. Harris</td>
<td>Relationship Recognition</td>
<td>NJ</td>
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<tr>
<td>Matter of Kyle Smith</td>
<td>HIV/Workplace</td>
<td>DC</td>
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<tr>
<td>Miller-Jenkins v. Miller-Jenkins</td>
<td>Parenting</td>
<td>VA</td>
</tr>
<tr>
<td>O’Kelley v. Perdue</td>
<td>Antigay Amendment</td>
<td>GA</td>
</tr>
<tr>
<td>Ohio v. Burk; Ohio v. Carswell; Ohio v. Rodgers; Ohio v. Steineman</td>
<td>Relationship Recognition</td>
<td>OH</td>
</tr>
<tr>
<td>Rodriguez v. Johnson</td>
<td>Transgender</td>
<td>NY</td>
</tr>
<tr>
<td>Soto Vega v. Gonzales</td>
<td>Immigration</td>
<td>CA</td>
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<tr>
<td>Spora v. Orthopaedic Associates of Milwaukee</td>
<td>HIV/Healthcare</td>
<td>WI</td>
</tr>
<tr>
<td>Taylor v. Rice</td>
<td>HIV/Workplace</td>
<td>DC</td>
</tr>
<tr>
<td>United States v. Christian</td>
<td>Military</td>
<td>DC</td>
</tr>
<tr>
<td>Varnum v. Brien</td>
<td>Relationship Recognition</td>
<td>IA</td>
</tr>
<tr>
<td>Waddington v. Holmdel Township Board of Education</td>
<td>Youth</td>
<td>NJ</td>
</tr>
<tr>
<td>Worster v. Carlson Wagonlit Travel</td>
<td>Marriage</td>
<td>CA</td>
</tr>
<tr>
<td>Woo v. Lockyer</td>
<td>Marriage</td>
<td>CA</td>
</tr>
<tr>
<td>Worster v. HIV</td>
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<td>CT</td>
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</tbody>
</table>
Equality and Access for All: Lambda Legal 2005 Help Desks

*My family will never be able to repay nor do enough or Lambda Legal…My husband and I firmly believe that if not for Lambda Legal, our son might not have survived.*

– Carolyn Wagner
Waldron, Arkansas

While Lambda Legal handled approximately 75 legal matters this year, we were able to offer advice and support to thousands of people through our bilingual Help Desks (English and Spanish), including families like the Wagners who faced down harassment in their son’s school with Lambda Legal’s help. In 2005, we answered more than 100 calls per week from lesbians, gay men, bisexuals, transgender people, people with HIV and others in all 50 states, covering a wide range of issues. Particularly of note: calls regarding HIV discrimination doubled in 2005 over the year before, while employment-based calls increased by a remarkable 60 percent, fueling Lambda Legal’s “Blow the Whistle on Workplace Discrimination” campaign. This year we’re adding a toll-free Help Desk number (1-800-542-8336), to give people easier access to Lambda Legal’s resources and further our mission to achieve full civil rights for all LGBT and HIV-affected people.

Percentage of Total Calls

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual Orientation</td>
<td>61.3%</td>
</tr>
<tr>
<td>Family (total)</td>
<td>21.9%</td>
</tr>
<tr>
<td>Relationship Issues</td>
<td>12.3%</td>
</tr>
<tr>
<td>Parent/Child Issues</td>
<td>9.7%</td>
</tr>
<tr>
<td>Workplace</td>
<td>16.6%</td>
</tr>
<tr>
<td>Criminal/Police Misconduct</td>
<td>3.9%</td>
</tr>
<tr>
<td>Harassment/Violence</td>
<td>3.4%</td>
</tr>
<tr>
<td>Immigration</td>
<td>2.9%</td>
</tr>
<tr>
<td>Insurance/Taxes</td>
<td>2.3%</td>
</tr>
<tr>
<td>Housing</td>
<td>1.7%</td>
</tr>
<tr>
<td>Public Accommodation</td>
<td>1.4%</td>
</tr>
<tr>
<td>Schools/Youth</td>
<td>0.6%</td>
</tr>
<tr>
<td>Other</td>
<td>4.8%</td>
</tr>
<tr>
<td><strong>Miscellaneous</strong></td>
<td><strong>18.6%</strong></td>
</tr>
<tr>
<td>HIV</td>
<td>8.7%</td>
</tr>
<tr>
<td>Research/Information</td>
<td>5.8%</td>
</tr>
<tr>
<td>Transgender</td>
<td>5.6%</td>
</tr>
</tbody>
</table>
**Lambda Legal Financial Statement**

**Condensed Statement of Activities**
For Fiscal Years Ending October 31

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>2005</th>
<th>%</th>
<th>2004</th>
<th>%</th>
<th>2005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor Contributions</td>
<td>$7,688,219</td>
<td>60%</td>
<td>$7,064,540</td>
<td>59%</td>
<td></td>
</tr>
<tr>
<td>Grants from Foundations and Corporations</td>
<td>1,953,949</td>
<td>15%</td>
<td>1,981,841</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Donated Services</td>
<td>3,172,181</td>
<td>24%</td>
<td>2,790,299</td>
<td>23%</td>
<td></td>
</tr>
<tr>
<td>Other Revenue</td>
<td>87,021</td>
<td>1%</td>
<td>158,352</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>12,901,370</td>
<td>100%</td>
<td>11,995,032</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>2005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal &amp; Education Programs</td>
<td>$9,999,234</td>
<td>76%</td>
<td>$8,487,543</td>
<td>72%</td>
<td></td>
</tr>
<tr>
<td>Support Services</td>
<td>947,180</td>
<td>7%</td>
<td>1,026,102</td>
<td>9%</td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>2,165,118</td>
<td>17%</td>
<td>2,190,499</td>
<td>19%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>13,111,532</td>
<td>100%</td>
<td>11,704,144</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

| Change in Net Assets                     | $ (210,162) |      | $ 290,888 |      |          |

**Condensed Statement of Financial Position**
October 31 each year

<table>
<thead>
<tr>
<th>Assets</th>
<th>2005</th>
<th>2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Investments</td>
<td>$2,513,163</td>
<td>$2,670,503</td>
</tr>
<tr>
<td>Receivables &amp; Prepaid Items</td>
<td>429,821</td>
<td>428,337</td>
</tr>
<tr>
<td>Property &amp; Equipment, net</td>
<td>266,098</td>
<td>340,246</td>
</tr>
<tr>
<td>Assets held for Gift Annuities</td>
<td>422,757</td>
<td>97,328</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$3,631,839</td>
<td>$3,536,414</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Payables &amp; Accrued Expenses</td>
<td>$645,047</td>
<td>$477,794</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>342,925</td>
<td>204,591</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>987,972</td>
<td>682,385</td>
</tr>
</tbody>
</table>

Net Assets 2,643,867 2,854,029

**Total Liabilities & Net Assets** 3,631,839 3,536,414

*Lambda Legal’s complete audited financials can be found on our website at www.lambdalegal.org under “About Us.”*
Lambda Legal Staff

National Headquarters

Kevin M. Cathcart, Executive Director
Frances J. Goldstein, Deputy Director

Legal Department

Jon W. Davidson, Legal Director
Hayley Gorenberg, Deputy Legal Director
Susan Sommer, Senior Counsel
David S. Buckel, Marriage Project Director
Jonathan Givner, HIV Project Director
Alphonso David, Staff Attorney
Rudy Estrada, Staff Attorney, Foster Care Project
Jennifer Sinton, Staff Attorney, HIV Project
Franklin Romeo, Kirkland and Ellis Fellow
Rebecca Curtiss, Help Desk Specialist
Richard Saenz, Help Desk Specialist
Stacee Harkey, Legal Assistant
Peter Karys, Legal Assistant

Beverly Tillery, Outreach Director
Liz Accles, National Outreach Coordinator
Renee Hill, Community Organizer for New Jersey
Xavi Herrera-Kingsbury, Web & Design Manager
Mark Roy, Public Information Officer
Jackie Yodashkin, Public Information Officer
Pamela Davis, Program Associate
Emily Millay Haddad, Editorial Associate
Janna Chan, Communications Assistant
Benjamin Riskin, Marketing Assistant

Development Department

John Westfall, Director of Development
Christopher Bells, Deputy Director of Development
Rick Hill, Director of Special Events
Rachel Katzenellenbogen, Director of Membership
Ethan Roeder, Reports Manager
Mark Zumwalt, Director of Corporate Relations
Brian Ferree, Foundations and Planned Giving Associate
Koren Manning, Events Manager

Regional Offices

Western Regional Office

Katherine Gabel, Regional Director
Jennifer C. Pizer, Senior Counsel
Brian Chase, Staff Attorney
Stefan Johnson, Help Desk Attorney (national position)
Art McDermott, Director of Foundation Giving (national position)
Mark Farber, Major Gifts Officer
Matthew Bissinger, Major Gifts Officer (based in San Francisco)
Francisco Dueñas, Outreach Associate
Sarah Luthens, Public Education Campaign Coordinator (based in Seattle)
Estuardo Ponciano, Paralegal
Tito Gomez, Legal Assistant
Lynn Grimm, Senior Administrator
Erik Wilson, IT Coordinator/Administrative Assistant
Abel Martinez, Administrative Assistant

Midwest Regional Office

Mona Noriega, Regional Director
Patricia M. Logue, Senior Counsel
Camilla Taylor, Staff Attorney
James P. Madigan, Staff Attorney
Willard Loring Dumas III, Major Gifts Officer
Catina Lowery, Outreach Associate
Cheryl Angelacchio, Paralegal
Sarah Groom, Paralegal
Tauma Sihlehallah, IT Coordinator/Office Manager
Lisa Alvarado, Administrative Assistant

Southern Regional Office

Hector Vargas, Regional Director
Gregory R. Nevins, Senior Staff Attorney
Jack Senterfitt, Senior Staff Attorney
Cole Thaler, Staff Attorney, Transgender Rights Project (national position)
Pete Halpern, Major Gifts Officer (based in Miami)
Asha Leong, Senior Outreach Associate
Lorraine Fontana, Legal Assistant
Terence Caldwell, Office Manager
James Hoagland, Development Assistant

South Central Regional Office

Dennis E. Coleman, Regional Director
Kenneth D. Upton, Jr., Senior Staff Attorney
Michele Clanton, Office Manager
Gloria Gamino, Administrative Assistant
Lambda Legal Leadership

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Kathleen Bresnan, New York
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Michael Kaufman, Dallas

Paul Lutter, Chicago
David Ratcliffe, New York
David Stoll, New York
Steve Weissman, New York

* Former Board member who served during 2005
** Former National Leadership Council member who served during 2005
Lambda Legal is a national organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and those with HIV through impact litigation, education and public policy work.

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