

REENA RAGGI, *Circuit Judge*, dissenting:

A majority of the court today extends Title VII's prohibition of employment discrimination "because of . . . sex," 42 U.S.C. § 2000e-2(a)(1), to discrimination based on sexual orientation. I respectfully dissent substantially for the reasons stated by Judge Lynch in Parts I, II, and III of his dissenting opinion and by Judge Livingston in her dissenting opinion.