

LAMBDA  
LEGAL WILL  
NEVER  
STOP  
FIGHTING  
FOR YOU

Annual Report

**Dear Friend,**

**We don't have to tell you that 2018** was our second year fighting off horrible attacks on LGBTQ people from a hateful administration in Washington and like-minded supporters nationwide. As in 2017, Lambda Legal's legal and policy teams worked overtime doing everything in our power to reverse or halt the government's mean and cynical attempts to ban both transgender people and people living with HIV from meaningful military service, to weaken health care and services for our neediest citizens, and to stack federal courts with anti-equality judges dead set on turning the clock back on the protections we've fought so hard to win.

Some of those fights we didn't win—despite our concerted efforts with sibling organizations to sound the alarm. Supreme Court Justice Brett Kavanaugh and far too many other extreme conservatives still made it onto federal benches. But we've had heartening success in other battles: Helping trans people secure the right to correct their all-important birth certificate in the jurisdictions that still banned that, winning rulings from multiple federal courts against Trump's discriminatory transgender military ban and earning an important legal victory for the housing protections of LGBTQ seniors. When anti-LGBT ideologies were elevated to the highest levels of government, we promised we would object every time the rights of LGBTQ and other vulnerable populations were threatened—and we've done just that, all day, every day, going on two years now.

Lambda Legal's work would not be possible without the thousands of donors that you'll find listed here in our annual report. In these challenging times, you've made it possible for us to take on more cases and keep you and the world at large informed of exactly what we're doing. If you started giving to us—or increased your giving—in the Trump era because you fervently wanted us to step up our game for LGBTQ people, then please know that we are deploying your gift exactly as you intended it. We have proven that when we have the financial and human resources to hit back hard and fast in court against these attacks, we still usually win. That's an amazing and heartening feeling, especially in tough times.

You probably know what we're about to say next. Which is that we cannot continue doing this work without your help. In our offices in New York, D.C., Chicago, Atlanta, Dallas and Los Angeles, your gifts are the lifeblood of our work every day. They have allowed us to work with confidence and consistency, inspired by the faith you have in us, and that kind of stability is invaluable. We are deeply grateful—more than we could ever express in one letter.

You are partners in this fight and, in 2019, we'll work even harder to let you know exactly where your money is going, case by...and (hopefully) win by win. We're going to look back on this time and say that we did our best to fend off the worst. With your help. Because this is not the first time we, LGBTQ people and people living with HIV, have had to roll up our sleeves and fight for our lives. We know how to do it by now: United. As a family. And from a place of love—not fear.

**Your defenders at Lambda Legal**

WE'RE NOT  
GOING BACK

WE DO  
THIS  
BECAUSE  
OF YOU

## DEFENDING LGBTQ YOUTH AND FAMILIES

This year, Lambda Legal stepped up for would-be LGBTQ parents, filing a discrimination lawsuit on behalf of a same-sex couple, Professors Fatma Marouf and Bryn Esplin of Texas, after they were denied the ability to apply to foster a refugee child because their household did not “mirror the Holy Family.” The federal government filed a motion to dismiss, which Lambda Legal defended against when it explained to the court that the government cannot coercively endorse religion via ratifying and authorizing the use of a discriminatory, religious-based test to determine who can and cannot participate in federal child welfare programs, all at taxpayers’ expense.

This summer, Lambda Legal led opposition to a bill in Congress that would have allowed government-funded, contract child welfare providers to discriminate against LGBTQ youth and families on the basis of the provider’s religion. The bill died in the House of Representatives in September.

## FIGHTING FOR TRANSGENDER IDENTITY

Transgender people know it’s crucial that their birth certificate match their gender because it’s needed for so many aspects of our lives. That’s why Lambda Legal was thrilled in 2018 to log legal victories against two of the handful of jurisdictions that continue to block trans folks from correcting their birth certificates.

In April, the U.S. District Court in Puerto Rico struck down such a ban there, ordering Commonwealth officials to allow corrections, after Lambda Legal brought a case on behalf of two transgender women, Daniela Arroyo González and Victoria Rodríguez Roldán, one transgender man, who goes by the initials J.G., and the organization Puerto Rico para Tod@s. We also successfully challenged a similar ban in Idaho and filed cases against bans in Ohio and Kansas.

According to Kara Ingelhart, Lambda Legal law fellow and a lawyer on the Ohio case, the issue goes to the heart of transgender rights and identity. “Our most fundamental ID is our birth certificate, because we use it to access other ID documents,” she says. “It’s deeply troubling that trans folks are forced to use a document that doesn’t match their gender identity. That can be really traumatic and expose them to harassment and violence, because many of them are perceived accurately as the gender they identify as until they have to show an employer a birth certificate with an incorrect gender marker.”

Lambda Legal will keep fighting for this most important document to reflect the reality of transgender people’s lives. As the court in Puerto Rico concluded, these cases are about more than a piece of paper, they are about transgender people’s “right to exist, to live more and die less.”

## DEMANDING WORKPLACE JUSTICE

Lambda Legal devoted much of 2018 to fighting for job rights for LGBTQ and HIV-positive people. In October, Lambda Legal and OutServe-SLDN continued to challenge the Trump Administration's discriminatory effort to ban transgender people from serving openly in the military. We urged the Ninth Circuit appeals court to maintain the injunction blocking the ban—and to reject Trump's efforts to conceal military documents regarding the ban.

Our arguments before the Ninth Circuit followed four court rulings that issued or upheld injunctions against enforcement of the ban. "The government persists in pursuing every avenue to allow it to impose rank discrimination barring courageous and qualified transgender people from serving our country," Lambda Legal Counsel Peter Renn said. "But courts across the country have swatted down implementation of this dangerous and discriminatory ban."

Meanwhile, in September, a federal court in Virginia allowed to move forward a case filed by Lambda Legal and OutServe-SLDN that challenges the military's discriminatory policies against servicemembers living with HIV. Longstanding military policy denies important career advancement opportunities, including being commissioned as an officer, after an HIV diagnosis. It also classifies service members living with HIV as non-deployable without regard to their individual fitness. But in the age of simple, effective medication to manage HIV, these discriminatory policies are outdated and based on stigma, not science.

"We are pleased the court recognizes the importance of allowing this case to move forward, and of ensuring that outdated and irrational policies regarding people living with HIV are not allowed to stand," said Scott Schoettes, Counsel and HIV Project Director at Lambda Legal.

## CALLING OUT BAD JUDGES

In 2018, Lambda Legal not only spoke out strongly against the confirmation of Supreme Court Justice Brett Kavanaugh, it also consistently shone a harsh spotlight on the dangerous anti-LGBTQ records of right-wing judges that the Trump administration has been loading onto lower federal courts.

Although dozens of such judges have been confirmed despite the best efforts of Lambda Legal and other civil rights groups, we were among a chorus of voices who successfully called for the withdrawal of the nomination of Ryan Bounds, who had written homophobic and racially insensitive material while in college.

And in 2017, Lambda Legal joined the outcry that led to withdrawal of the nominations of Jeff Talley, who failed to disclose that his wife worked in the White House counsel's office, and of Jeff Mateer, who had described transgender children as part of "Satan's plan" and dismissed same-sex marriage as "debauchery."

But as of late 2018, nearly 60 Trump judicial nominees were waiting in the wings.

That's why, stresses Lambda Legal attorney Sasha Buchert, it's so important that people urge their senators, regardless of party, to oppose these picks. Schedule a visit to their home-state office, pick up the phone or tweet Lambda Legal's alerts at them, she suggests. "We will continue fighting these picks with everything we have."

# FINANCIAL STATEMENT

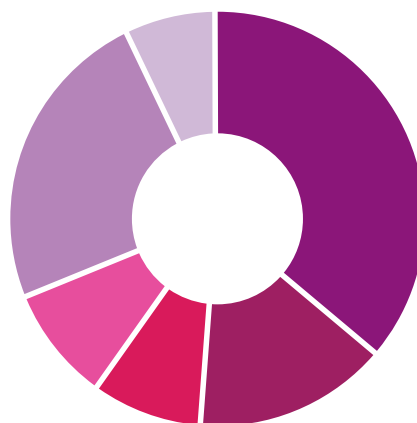
## LAMBDA LEGAL CONDENSED STATEMENT OF ACTIVITIES NOVEMBER 1, 2016-DECEMBER 31, 2017

<b>SUPPORT AND REVENUE</b>	<b>2017*</b>	<b>%</b>	<b>2016</b>	<b>%</b>
Individual Contributions & Membership	\$11,037,976	36%	\$5,103,069	29%
Special Events Net Revenue	4,572,635	15%	3,935,899	20%
Foundations Support & Other Corporate Giving	2,476,165	8%	1,952,354	6%
Planned Giving: Bequests, Gift Annuities & Other	2,558,848	8%	6,563,436	18%
Donated Services	7,393,828	24%	4,418,975	20%
All Other: Program, Investment & Miscellaneous Revenue	2,228,799	7%	1,012,882	8%
<b>Total Support and Revenue</b>	<b>30,268,251</b>	<b>100%</b>	<b>22,755,605</b>	<b>100%</b>

### EXPENSES

Legal Program	\$15,868,587	51%	\$10,407,716	47%
Education Program	6,572,875	21%	6,029,662	29%
Support Services	3,328,352	11%	2,359,108	9%
Fundraising	5,223,121	17%	3,482,249	15%
<b>Total Expenses</b>	<b>30,992,935</b>	<b>100%</b>	<b>21,963,394</b>	<b>100%</b>

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\*This period comprises the fiscal year from November 1, 2016 to December 31, 2017.

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