

RESOURCE GUIDE



NATIONAL RESOURCES

Lambda Legal

National Headquarters
120 Wall Street, Suite 1500
New York, NY 10005
tel 212-809-8585
fax 212-809-0055
www.lambdalegal.org

Lambda Legal is a national organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and those with HIV through impact litigation, education and public policy work.

American Civil Liberties Union – Lesbian and Gay Rights and HIV/AIDS Projects

125 Broad Street, 18th Floor
New York, NY 10004
www.aclu.org
tel 212-549-2627

The goal of the ACLU Lesbian and Gay Rights Project is equal treatment and equal dignity for lesbian, gay, bisexual and transgender people. That means evenhanded treatment by the government, protection from discrimination in jobs, housing, hotels, restaurants and other public places, and fair and equal treatment for lesbian and gay couples and families. The ACLU website provides online resources about privacy in the workplace, including a twelve-minute video entitled *Through the Keyhole*.

Gay & Lesbian Advocates & Defenders (GLAD)

30 Winter Street, Suite 800
Boston, MA 02108
tel 617-426-1350
www.glad.org
gladlaw@glad.org

Founded in 1978, GLAD is New England's

leading legal rights organization dedicated to ending discrimination based on sexual orientation, HIV status and gender identity and expression. Providing litigation, advocacy and educational work in all areas of gay, lesbian, bisexual, transgender civil rights and the rights of people living with HIV, GLAD has a full-time legal staff and a network of cooperating attorneys across New England

Gay and Lesbian National Hotline

2261 Market Street
San Francisco, CA 94114
tel 888-415-3022 (administrative)
fax 415-552-5498
Hotline: 888-THE-GLNH (888-843-4564)
www.glnh.org
glnh@glnh.org

GLNH is a nonprofit organization that provides nationwide, free and confidential telephone and email peer counseling, information and local resources. GLNH is open Monday through Friday 4:00 p.m. – 12:00 a.m. and Saturday 12:00 – 5:00 p.m. EST. The Gay & Lesbian Switchboard of NY Project can be reached at 212-989-0999, Monday through Friday 4:00 – 8:00 p.m. EST, and Saturday 12:00 – 5:00 p.m. EST. The San Francisco office can be reached at 415-355-0999, Monday through Friday 5:00 – 9:00 p.m. PST.

Gender Public Advocacy Coalition (GenderPAC)

1743 Connecticut Avenue, NW
4th Floor
Washington, DC 20009-1108
tel 202-462-6610
fax 202-462-6744
www.gpac.org
gpac@gpac.org

The Gender Public Advocacy Coalition works to ensure that every American can par-

ticipate in the workplace, the classroom and the community regardless of whether they meet ideals for masculinity or femininity. GenderPAC's Workplace Fairness Program works to end discrimination and violence caused by gender stereotypes by changing public attitudes, educating elected officials and expanding legal rights. Specifically, the program supports major corporations in adding gender identity/expression protections to their EEO policies, as well as provides important support for lawsuits in the federal and state appellate courts that can expand legal rights.

Human Rights Campaign

1640 Rhode Island Avenue NW
Washington, DC 20036-3278
tel 202-628-4160
fax 202-347-5323
TTY 202-216-1572
toll free 800-727-4723
www.hrc.org
HRCWorkNet@hrc.org

The Human Rights Campaign seeks to improve the lives of GLBT Americans by advocating for equal rights and benefits in the workplace, ensuring families are treated equally under the law and increasing public support among all Americans through innovative advocacy, education and outreach programs. HRC's WorkNet (www.hrc.org/worknet) is a national source of information on workplace policies and laws surrounding sexual orientation and gender identity. It includes extensive resource listings, a bibliography and the Corporate Equality Index, which gathers pertinent information about large corporations.

The Legal Aid Society-Employment Law Center

600 Harrison Street, Suite 120
San Francisco, CA 94107
tel 415-864-8848
fax 415-864-8199
www.las-elc.org
info@las-elc.org

The LAS-ELC operates nationally and on state and local levels, and litigates cases that may reform laws and policies for the benefit of minority and low-income workers and their families. The LAS-ELC also conducts workshops, publishes educational materials and provides technical assistance to disadvantaged workers and their advocates. Some of their online resources include "The LGBT Employment Project" and "Transgender Worker's Rights."

National Association of LGBT Community Centers

1325 Massachusetts Avenue NW, Suite 600
Washington, D.C. 20005
tel 202-824-0450
fax 202-393-2241
www.lgbtcenters.org

The National Association of LGBT Community Centers exists to support and enhance lesbian, gay, bisexual and transgender community centers. The Association offers technical assistance, leadership training and networking opportunities to centers in all stages of formation, and is a national voice for the LGBT community centers movement. Their website includes a nationwide directory of LGBT centers, as well as a number of other informative resources.

National Center for Lesbian Rights

National Office
870 Market Street, Suite 370
San Francisco, CA 94102
tel 415-392-6257
fax 415-392-8442

NCLR is a progressive, feminist, multicultural legal center with a primary commitment to advancing the rights and safety of lesbian, gay, bisexual, and transgender people and their families through a program of litigation, public policy advocacy and public education. NCLR litigates precedent-setting cases at the trial and appellate court levels, advocates for equitable public policies affecting the LGBT community, provides free legal information to clients and their legal advocates and conducts community education on LGBT legal issues. Visit NCLR's website to view their online publications, including: *Gender Identity Discrimination and Employment Law*, *Legalizing Your Gender Identity* and *Transgender Equality: A Handbook for Activists and Policymakers*.

National Gay and Lesbian Task Force

1325 Massachusetts Avenue NW, Suite 600
Washington, DC 20005
tel 202-393-5177
fax 202-393-2241
TTY 202-393-2284
www.thetaskforce.org
ngltf@ngltf.org

NGLTF is the national progressive organization that works to build the grassroots political power of the LGBT community to win complete equality. The NGLTF website provides information on a variety of LGBT-related issues, including civil rights and domestic partnership. "The Domestic Partnership Organizing Manual for Employment Benefits" by Sally Kohn, is a comprehensive resource that can be downloaded at www.ngltf.org/library/dp_pub.htm.

National LGBT Chamber of Commerce

Dupont Circle
2000 P Street NW, Suite 300
Washington, D.C. 20036
tel 202-419-0440
fax 202-419-0442
www.nglcc.org
info@nglcc.org

NGLCC is specifically dedicated to expanding the economic opportunities and advancements of the LGBT business community. As a national umbrella organization, the NGLCC is the premier advocate on behalf of LGBT owned businesses, professionals, students of business, and corporations that share in our desire to expand the community's financial opportunities, economic growth, continued innovation, and equality. The NGLCC website includes a nation-wide directory of LGBT-owned and -friendly businesses.

Pride at Work/AFL-CIO

National Headquarters
815 16th Street NW
Washington, DC 20006
tel 202-637-5085
fax 202-508-6923
www.prideatwork.org

National Pride at Work is the newest constituency group of the AFL-CIO (American Federation of Labor & Congress of Industrial Organizations). The purpose of Pride at Work is to mobilize mutual support between the organized Labor Movement and the LGBT Community around organizing for social and economic justice. For more information see Pride at Work's online publications *Domestic Partner Benefits*, *Worker's Rights* and *Transgender Issues*.

United States Equal Employment Opportunity Commission

Headquarters:

1801 L Street NW

Washington, D.C. 20507

tel 202-663-4900

TTY 202-663-4494

To be connected to a regional field office:

tel 800-669-4000

TTY 800-669-6820

www.eeoc.gov

The EEOC was established by Title VII of the Civil Rights Act of 1964 to handle complaints of employment discrimination and sexual harassment. The EEOC enforces job discrimination laws and provides oversight and coordination of all federal equal employment opportunity regulations, practices, and policies. The EEOC website includes phone numbers and addresses for all of its regional offices. Contact the EEOC for information and instruction about filing a complaint.

TRANSGENDER SPECIFIC RESOURCES

Center for Gender Sanity

PO Box 30313

Bellingham, WA 98228

tel 360-398-2878

www.gendersanity.com

Director@gendersanity.com

The Center's "Transitions That Work" program is a consulting service for transsexuals who plan to transition on the job, their co-workers and their employers. "Transitions That Work" offers help in planning a successful transition, guidance for employers dealing with transition issues and diversity training about transsexualism.

National Center for Transgender Equality

1325 Massachusetts Avenue, Suite 700

Washington, DC 20005

tel 202-903-0112

fax 202-393-2241

www.nctequality.org

NCTE@NCTEquality.org

The National Center for Transgender Equality is a national social justice organization devoted to ending discrimination and violence against transgender people through education and advocacy on national issues of importance to transgender people. By empowering transgender people and our allies to educate and influence policymakers and others, NCTE facilitates a strong and clear voice for transgender equality in our nation's capital and around the country.

Sylvia Rivera Law Project

322 8th Avenue, 3rd Floor

New York, NY 10001

tel 212-337-8550

fax 212-337-1972

www.srlp.org

The Sylvia Rivera Law Project works to guarantee that all people are free to self-determine their gender identity and expression, regardless of income or race, and without facing harassment, discrimination or violence. SRLP works to improve access to respectful and affirming social, health, and legal services for our communities.

Transgender Law and Policy Institute

www.transgenderlaw.org

info@transgenderlaw.org

The TLPI is a nonprofit organization that advocates for transgender people by tracking legal and public policy developments and providing online resources to attorneys working on behalf of transgender people.

Their website offers a variety of resources, including *A Plan for Transition on the Job* and *Help for Employers with Transgender Workers*.

Transgender Law & Policy Institute

1800 Market Street, Suite 408
San Francisco, CA 94102
tel 415-865-5619
tel 415-392-6257, ext. 308
www.transgenderlawcenter.org
info@transgenderlawcenter.org

The Transgender Law Center (TLC) is a nonprofit organization dedicated to engaging in effective advocacy for transgender people. The TLC brings experts and advocates together to work on law and policy initiatives designed to advance transgender equality. Their website includes information on their current projects, as well as a list of nondiscrimination laws.

Transgender at Work

www.tgender.net/taw
mah@mhorton.net

The Transgender at Work project provides resources for innovative employers who want to implement company employment policies that will help transgender employees be at their most productive, and offers advice to those thinking of transitioning in the workplace. Their website also lists contact information for educators who may be able to offer workplace presentations.

WORKPLACE EDUCATION AND INFORMATION

Common Ground

tel 303-941-2991
www.common-grnd.com
LWinfeld@common-grnd.com

Common Ground is an education and consulting firm focused on workforce diversity education. Common Ground offers workplace sexual orientation education programs and consulting on employee policies, particularly domestic partner benefits policies.

Out & Equal

155 Sansome Street, Suite 450
San Francisco, CA 94104
tel 415-694-6500
fax 415-694-6530
www.outandqual.org
info@outandequal.org

Out & Equal is a national nonprofit organization devoted to the lesbian, gay, bisexual and transgender community in workplace settings. In addition to providing diversity-training services, Out & Equal holds an annual Workplace Summit focused on educating human resources professionals and developing employee resource group leadership. Their website includes 15 steps to an out and equal workplace.

ON THE WEB

Gay.com

www.gay.com

Business and Careers section of this site addresses issues gays face in the workplace. Users can also search the Corporate Pride Directory (co-sponsored by HRC) and use the job search engine.

Gay Financial Network

www.gfn.com

Walter B. Schubert, the first openly gay member of the New York Stock Exchange, founded GFN to provide business and investing information to gays and lesbians. The site also includes news headlines and a career search directory.

The Body

www.thebody.com

The Body is a website devoted to providing information about HIV/AIDS treatment and policies.