

## UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

MAR 0 9 2012

William Breskin Vice President, Government Programs Blue Cross and Blue Shield Association 1310 G Street, NW; Suite 900 Washington, DC 20005

Re: Karen Golinski v. U.S. Office of Personnel Management and John Berry, Director

No. 3:10-cv-00257 JSW (N.D. Ca.), Order dated Feb. 22, 2012

Dear Mr. Breskin:

The U.S. Office of Personnel Management (OPM) has received an Order of the United States District Court for the Northern District of California, dated February 22, 2012, attached. In compliance with that Order, OPM hereby withdraws any outstanding directive regarding the enrollment of Ms. Golinski's wife, Amy C. Cunninghis, in her family health benefits plan. Please implement an expeditious enrollment of Ms. Cunninghis, pursuant to the Standard Form 2809 dated September 2, 2008 as supplemented by this letter and consistent with the Court's Order of February 22, 2012.

We understand that system coding will need to occur prior to implementation of Ms. Cunninghis' coverage, and that this coding is expected to take up to approximately five business days. The coverage, once implemented, will be retroactively effective to February 22, 2012.

Please be aware that this letter withdraws the directive specifically regarding Ms. Golinski's spouse pursuant to court order, and has no effect on enrollments requested by other same-sex spouses. If you have any questions as to the withdrawal of the outstanding directive or the directive embodied in this letter, please do not hesitate to contact me.

Sincerely,

Shirley Patterson Assistant Director

Federal Employee Insurance Operations

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Cc: Jena L. Estes, CPA, Vice President, Federal Employee Program

Nancy E. Ward, Deputy Assistant Director, Administrative Office of the U.S. Courts

Rita F. Lin, Morrison & Foerster, LLP

Tara L. Borelli, Lambda Legal Defense and Education Fund, Inc.

Christopher Hall, U.S. Department of Justice

Encl: Order Feb 22, 2012